



## **Just Energy Student and Youth Organizer**

**The Position:** Partnership for Southern Equity (PSE) is searching for an exceptionally experienced young adult leader to serve as a full-time **Just Energy Student and Youth Organizer**. This position will be primarily in the field but will require mandatory on-site days in our office located in downtown Atlanta, Georgia. Meetings with PSE's Vice President of Strategy and Engagement and the Just Energy Portfolio Manager are held frequently. The **Just Energy Student and Youth Organizer** is responsible for alignment with and support of PSE's Just Energy Portfolio initiatives; primarily the "Keep the Same Energy" program and the Just Energy Circle.

The Keep That Same Energy Youth and College Tour invites students to learn and engage in a call to action for energy equity for all. This tour seeks to inspire and train leaders who will create systems in which all people can thrive and gain access to the same energy opportunities. By engaging in campus/youth group based initiatives and programming, The KTSE Youth and College tour will position its participants to become apart of a network of leaders for equity. PSE aspires to create a space in which future organizers, fellows, and ambassadors can be activated, as well as, become the collective voice for young people and Equity in the south. The primary outcome of the tour will be the KTSE Ambassadors Program. Following the conclusion of the tour, participants will be invited to become apart of the KTSE Ambassadors Program which the **Just Energy Student and Youth Organizer** will manage.

The Just Energy Circle (JEC) works in partnership with various Atlanta environmental and equity organizations to engage diverse communities around issues of energy inequity across metropolitan Atlanta. The Partnership for Southern Equity, as an organization, is moving into an aggressive growth trajectory in terms of staffing, organizational development, and strategic impact. The **Just Energy Student and Youth Organizer** will play a key role in our statewide expansion, visibility, and

impact by engaging and activating Georgia's college, university, and technical college community.

**Role Summary/Purpose:**

The **Just Energy Student and Youth Organizer** reports to Just Energy Portfolio Manager and the Vice President of Strategy and Engagement and serves as a key member of the PSE organizing unit/field team. The **Just Energy Student Organizer** will plan and execute work in accordance with the mission and goals of PSE, including the JEC. The **Just Energy Student and Youth Organizer** will develop and deliver campus-based initiatives such as the KTSE tour, assessments, evaluations, and community-based activities to ensure the Just Energy Portfolio achieves its goals and optimizes its impact in the community.

**Assignment Focus:** The **Just Energy Student and Youth Organizer** is responsible for all aspects of Just Energy training, delivery, and evaluation in compliance with PSE regulations, standards, and budget. The **Just Energy Student and Youth Organizer** supports and assists the Vice President of Strategy and Engagement and the Just Energy team in the aggressive and successful growth of the youth base of the Partnership for Southern Equity.

**Primary Responsibilities:**

**Position Description:** The central task of each **Just Energy Student and Youth Organizer** is to provide coordination and support to campuses and youth coalitions through the Keep That Same Energy Program with the goal of increasing the power and scale of those student and youth organizations and coalitions to ensure the progression of the Equity agenda. This position will be part of the PSE Organizing Unit. Organizers will focus on local, state and regional organizing that leads to "systems change". The **Just Energy Student and Youth Organizer** will seek to engage youth leaders who are committed to systems change. The Just Energy Student Organizer is committed to advocating, training, and educating youth leaders and influencers on data and policy that can lead to youth coalitions increased ability to speak for themselves and to build collective power. The area of coverage for this position is the state of Georgia with a special focus on the nine Historically Black Colleges and Universities in the state.

## **Principal Responsibilities:**

- Lead execution of the KTSE tour stops and events
- Develop relationships with partner organizations and diverse youth coalitions and allies with a focus on policy and advocacy.
- Engage in base building and experimental work around different types of new constituencies.
- Execute digital organizing approaches to work towards stronger youth engagement.
- Manage the KTSE Equity Ambassadors making sure requirements and benefits are met
- Participate in PSE staff meetings, retreats, and community meetings.
- Always represent PSE in a professional manner.
- Provide timely administrative duties (quality meeting notes) for all student group meetings.
- Commit to timely submission of all reports (timesheets/invoices) and all fiscal and personnel policies and requests.
- Perform other duties as assigned by the Vice President of Strategy and Engagement and the Just Energy Portfolio Manager.

## **Experience and Skills Desired for This Position:**

### **Basic Qualifications:**

- Minimum of 1-3 years' experience in organizing and in implementing campus or community initiatives on racial equity, poverty, and/or energy issues
- Have graduated from an undergraduate program within the last 2 years or are a current graduate student
- Experienced in student organizing training including basic principles of community organizing, national issues, campaign development, and leadership development
- Familiarity with and openness to different approaches to grassroots organizing and policy work
- Understanding issue identification and public policy development and implementation
- Strong facilitation and relationship building skills

- Ability to work democratically and effectively with diverse groups and people
- Willing to work flexible hours for the purpose of (sometimes extensive) travel
- Excellent communication (oral and written) skills
- Strong team player, familiar with team dynamics and willing to work in a team environment
- Strong commitment to racial equity, social justice and systems change
- Familiarity with PSE area of work and theory of change
- Strong commitment to equity, climate justice and inclusion
- Ability to develop work plans and set performance goals and objectives and implement process improvements
- Strong people skills and the ability to exercise good judgment under pressure are necessary
- Reputation for integrity, ethical behavior, loyalty, and trustworthiness.
- Expert team builder with the ability to build strong relationships quickly, including external allies and partners
- Strategic thinker who can analyze data, consider various plans of action, forecast outcomes, and make sound decisions
- Problem-solver who can assess situations, gather relevant information and recommend possible courses of action
- Innovative/entrepreneurial mindset that constantly looks for improvements that will impact PSE's ability to expand and advance its initiatives
- Ability to thrive in a fast-paced environment
- Technology skills in creating documents, databases, spreadsheets, and communication flow
- A sense of humor and charismatic personality

### **Exceptional Qualifications**

- Experience in non-partisan electoral work and with national issue campaigns
- HBCU Alumni
- Asset mapping knowledge
- Knowledge of a language other than English
- Experience working in a nonprofit environment

**Submit your resume and cover letter to [careers@psequity.org](mailto:careers@psequity.org). Applications are being accepted on a rolling basis. Candidates will be contacted for the next step in the interview process if their qualifications match those needed for this position.**

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